

Jerry Bousardo

Interim IT Leader | Stabilisation, Transformation & Governance



Position: Interim IT Leader / Programme Director / IT Transformation
Focus Areas: Stabilisation and structuring of IT organisations · Governance & control · Transformation of complex IT environments · M&A / PMI / Carve-out & TSA · SAP/ERP integrations · International programme leadership · Leadership of international teams

Interim IT Leader specialising in stabilisation, transformation and governance in complex, international IT environments. With over 25 years of experience, I am typically brought in when IT organisations become difficult to manage, critical programmes are at risk, or M&A and transformation initiatives create instability.

I take ownership at both executive and operational levels, restoring control, establishing clear structures and ensuring reliable delivery. My focus is on making IT transparent, manageable and aligned with business priorities — particularly in complex, dynamic and highly regulated international environments.

Core Experience

- Steuerung internationaler IT-Programme und komplexer Projektportfolios
- IT Service Delivery mit Fokus auf SLA, KPI und Stabilität
- SAP-/ERP-Integrationen und Migrationen in Konzernumfeldern
- M&A, PMI, Carve-out und TSA-Management in globalen Organisationen
- Aufbau und Etablierung von PMO- und Governance-Strukturen
- Führung und Entwicklung internationaler Projektteams

Professional Experience

Since 2023: Independent (Interim IT Management & Advisory)
2023–2024: Sika / MBCC
Interim Global CarveOut/ TSA-Manager— managed complex TSA structures in an international environment
2022: ENGEL – PMO-Lead, SAP Snr IT PM
2014–2021: UNIQA/UITs
Head of PMO Delivery — led international portfolio (>40 projects), established group-wide PMO
2003–2014: Western Union
Programme Director — M&A integrations, migrations and global rollouts
2001–2003: Sony ITE (Brussels)
Application Management — SAP integration, supply chain & finance

Education & Certifications

Transformation & Management
Certified Interim Manager (CIM)
Digital Transformation Manager

Project Management & Methods
PMI (Project & Programme Management)
HERMES 2022
SAFe Framework
Scrum

IT Service Management
ITIL V3 & V4
Six Sigma Green Belt