

Jerry Bousardo

Senior IT & Enterprise Transformation, Governance & Integration Lead



Position: Interim IT Leader / Programme Director / IT Transformation – Governance Lead / PMO Leader

Focus Areas: Enterprise Transformation & Governance | M&A / PMI / Carve-Out & TSA | Integration & Transition Management | ERP & Process Harmonisation | Delivery Transformation & Programme Governance | Senior PMO Management | International Programme Leadership

Senior IT & Enterprise Transformation, Governance & Integration Lead with more than 25 years of international experience across transformation programmes, governance environments, post-merger integrations, carve-outs, TSA and complex enterprise delivery organisations.

I take ownership at both executive and operational levels, restoring control, establishing clear structures and ensuring reliable delivery. My focus is on making IT transparent, manageable and aligned with business priorities — particularly in complex, dynamic and highly regulated international environments.

Core Experience

- Enterprise Transformation & Governance
- M&A / PMI / Carve-Out & TSA Leadership
- ERP & Business Process Harmonisation
- Programme, Portfolio & Delivery Governance
- Operational Continuity & Transition Management
- International Stakeholder & Multi-country Coordination
- PMO-Management, International & Cross-functional Teams Management

Professional Experience

Since 2023: Independent (Interim IT Management & Advisory)
2023–2024: Sika / MBCC
Interim Global CarveOut/ TSA-Manager— managed complex TSA structures in an international environment
2022: ENGEL – PMO-Lead, SAP Snr IT PM
2014–2021: UNIQA/UITs
Head of PMO Delivery — led international portfolio (>40 projects), established group-wide PMO
2003–2014: Western Union
Programme Director — M&A integrations, migrations and global rollouts
2001–2003: Sony ITE (Brussels)
Application Management — SAP integration, supply chain & finance

Education & Certifications

Transformation & Governance
Certified Interim Manager (CIM)
Digital Transformation Manager

Project & Transformation Methods
PMI (Project & Programme Management)
HERMES 2022 Foundation
SAFe Agilist
Scrum Master (PSM I)

Service & Process Management
ITIL V3 & V4
Six Sigma Green Belt